

**Springfield Public School District 186
Board of Education Meeting
December 4, 2023**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1 Flickinger, Michelle	Special Education Resource	1.00	Travel	Resignation		eod 12/20/23, retirement		

Classified								
1 Cook - Hoffek, Janet	Family and Community Engagement Liaison - Title I	1.00	Graham	Resignation		eod 1/5/24		
2 Drake, Cameron	Paraprofessional 1:1	1.00	Laketown	Termination		eod 11/14/23		
3 Gude, Jordan	Paraprofessional 1:1	1.00	Lee	Resignation		beginning of day 11/14/23		
4 Kappes, Karen	Teaching Assistant - Kindergarten	1.00	Feitshans	Resignation		eod 11/30/23, retirement		
5 Moseley, Stephen	Paraprofessional 1:1	1.00	Dubois	Resignation		eod 12/1/23		
6 Vanpelt, Shawna	Secretary V - O & M	1.00	Service Center	Resignation		eod 11/22/23		

Lawrence Education Center								

Coaching/Extra-Curricular								
1 Fisher, Michael	Asst. Baseball	0.40	SSHS	Resignation		end of the 2022-23 season, retirement		
2 Goff, Donald	Head Football	1.00	LHS	Resignation		11/13/23		
3 Moskus, Aliyah	Asst. Volleyball	0.30	SHS	Resignation		11/28/23		
4 Sands, Bailey	Asst. Volleyball	0.60	SHS	Resignation		11/16/23		

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

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Certified

1	Virgin, Alexandra	Elementary Permanent Substitute Teacher	1.00	Matheny - Withrow	Release - Rehire	\$200.00 per day (23-24)	12/4/23 (remainder of the 2023-24 school year only)		Marcia Myers
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Classified

1	Burgess, Laneisha	Paraprofessional Classroom	1.00	Lindsay	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/21/23		Samuel Steere
2	DeGroot, Dacia	Internal Auditor/Senior Accountant	1.00	Fiat	New Hire	\$74,818 per year (PTSP IV/3 - 23-24), 8 hours per day, 260 days per year	12/4/23		Scott McClain
3	Grubbs, Megan	Paraprofessional 1:1	1.00	Dubois	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/29/23		Vacancy
4	Hansen, Keely	Student Helper	1.00	Enos/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	11/20/23	176-350000-511640-65800	
5	Jordan, Edward	Paraprofessional 1:1	1.00	Lee	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/28/23		Vacancy
6	McFarlane, Karen	Teaching Assistant - Kindergarten	1.00	Dubois	New Hire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 hours per day, 178 days per year	11/27/23		New allocation
7	Swan, Brittany	Paraprofessional 1:1	1.00	Harvard Park	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	11/27/23		New student allocation

Lawrence Education Center

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Berberet, Jamie	Special Education Noon Hour Supervisor	1.00	FMS	New Hire	\$13.16 per hour (23-24)	8/21/23	
2	Bowlin, Lauren	Special Education Noon Hour Supervisor	1.00	FMS	New Hire	\$13.16 per hour (23-24)	8/21/23	
3	Phillips, Michelle	Special Education Noon Hour Supervisor	1.00	FMS	New Hire	\$13.16 per hour (23-24)	8/21/23	
4	Sullivan, Kathryn	Special Education Noon Hour Supervisor	1.00	FMS	New Hire	\$13.16 per hour (23-24)	8/21/23	

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5	Traw, Molly	Special Education Noon Hour Supervisor	1.00	Douglas	New Hire	\$13.16 per hour (23-24)	8/21/23		
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Classified

1	Cristobal, Ricardo	Crossing Guard	1.00	Addams	New Hire	\$14.00 per hour (23-24)	12/4/23		
2	Franklin Jr., Orlander	Substitute Crossing Guard	1.00	Enos	New Hire	\$14.00 per hour (23-24)	11/15/23		
3	Hall, Courtney	Noon Hour Supervisor	1.00	Southern View	New Hire	\$14.00 per hour (23-24)	11/27/23		

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Acree, Cody	P.E./Health	1.00	WMS	FMLA		11/15/23 to 12/4/23, family medical responsibilities		
2	Bramley, Heather	Kindergarten	1.00	Marsh	FMLA		11/8/23 to 1/2/24, medical		
3	Jackson, Sabrina	Grade 1	1.00	Sandburg	FMLA		11/29/23 through 1/2/24, medical		
4	Rudd, Lindsey	Life Skills	1.00	Lee	FMLA		11/13/23 to 1/8/24, maternity and 1/8/24 through 2/5/24, childcare		
5	Blauvelt, Jenna	Pre - Kindergarten	1.00	ELC	Extension of FMLA		11/22/23 through 12/20/23, medical		
6	Acree, Cody	P.E./Health	1.00	WMS	Return from FMLA		12/4/23		
7	Bramley, Heather	Kindergarten	1.00	Marsh	Return from FMLA		1/2/24		

Classified

1	Bardwell, Celena	Family and Community Engagement Liaison - ESSER	1.00	Douglas PREP	FMLA		11/16/23 to 12/28/23, maternity		
2	Miller, Janai	Family and Community Engagement Liaison - ESSER	1.00	Lindsay	FMLA		11/13/23 to 12/26/23, maternity		
3	Charlene Crawford	Kitchen Helper	1.00	SHS	Extension of FMLA		11/27/23 to 12/15/23, medical		

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4	Bardwell, Celena	Family and Community Engagement Liaison - ESSER	1.00	Douglas PREP	Return from FMLA		1/3/24		
5	Barkley, Dawn	Paraprofessional Classroom	1.00	Lindsay	Return from FMLA		12/1/23		
6	Charlene Crawford	Kitchen Helper	1.00	SHS	Return from FMLA		12/15/23		
7	Miller, Janai	Family and Community Engagement Liaison - ESSER	1.00	Lindsay	Return from FMLA		1/3/24		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

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Certified

1	Bannister, Cornelia	Federal Programs Permanent Substitute Teacher	1.00	SHS	employment for the remainder of the 2023-24 school year only		1/2/24		Joni Paige
2	Knox, Abigail	Language Arts	0.17	GMS	extension of .17 overload	salary of \$6,946.56, prorated from \$77,423 (M10/11 - 23-24) for .17 time, 95 days	1/2/24 through 5/24/24 (second semester only)		
3	Romer, Gina	Language Arts	0.17	GMS	extension of .17 overload	salary of \$8,245.20, prorated from \$91,897 (M16/11 - 23-24) for .17 time, 95 days, plus longevity of \$249.88	1/2/24 through 5/24/24 (second semester only)		
4	Patterson, Grace	Math	0.14	LHS	extension of .14 overload	salary of \$3,677.82, prorated from \$49,775 (B05/01 - 23-24) for .14 time, 95 days	1/2/24 through 5/24/24 (second semester only)		
5	Sutton, Corey	Health	0.17	JMS	extension of .17 overload	salary of \$6,617.37, prorated from \$73,754 (M13/05 - 23-24) for .17 time, 95 days	1/2/24 through 5/24/24 (second semester only)		

Classified

1	Herrin, Glenda	Paraprofessional 1:1	1.00	McClelland	from Lee School to McClelland Elementary, no change in hours		12/4/23		New student allocation
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2	Tacker, Logan	Assistant Custodian	1.00	Black Hawk	from Black Hawk Elementary to Jefferson Middle School		12/5/23	20-2540-0900-1367-000-0	Shirley Robinson
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Lawrence Education Center

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Coaching

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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Bly, Tiffany	Asst. Volleyball	1.00	GMS	Volunteer	no remuneration	11/29/23		
2	Gardner, Tatyana	Boys' Basketball Manager	1.00	SHS	Volunteer	no remuneration	11/29/23		
3	Phillips, Elisabeth	Volleyball	0.66	FMS	New Hire	stipend of \$1,226 (Year 1 - 23-24)	11/14/23		Tyrius Smith
4	Quarles, Shekela	Asst. Girls' Basketball	0.55	SSHS	New Hire	stipend of \$3,574 (Year 3 - 23-24)	beginning of the 2023-24 season		Cheryl Draper
5	Rhodes, Timothy	Asst. Baseball	0.40	SSHS	New Hire	stipend of \$1,857 (Year 3 - 23-24)	beginning of the 2023-24 season		Michael Fisher
6	Schnitker, Blaine	Asst. Wrestling	0.25	LHS	New Hire	stipend of \$1,509 (Year 1 - 23-24)	11/13/23		Nathan Melton

G. Curriculum Compensation